Contents

1— What is The Pivotal Curriculum for Behaviour and Safety?

2— How is the programme structured?

3— Becoming a Licensed Pivotal Instructor

4— Pivotal Curriculum Content: Year 1 Instructors

5— Pivotal Curriculum Content: Experienced Instructors

6— How much does it cost?

6— Contact us
1. What is **The Pivotal Curriculum** for Behaviour and Safety?

**A behaviour expert in every school and college**

Behaviour training cannot be just a one-off event. The Pivotal Curriculum is a subscription service that provides exceptional CPD year on year. Pivotal will train your staff to be Licensed Pivotal Instructors. Those Instructors will be continually trained, kept up-to-date and provided with the best behaviour resources.

**What will the Pivotal Curriculum achieve?**

- Every adult dramatically up skilled in behaviour and safety
- A seismic shift in culture and consistency
- Your staff trained as Licensed Pivotal Instructors
- Blended training that is impact assessed

This programme will be accredited by Roehampton University at Masters Level
2. How is the programme structured?

Curriculum Design and Overview

Senior Pivotal Trainers
Our Senior Pivotal Trainers will be assigned to individual institutions who are studying the Pivotal Curriculum. Lead Pivotal Trainers provide training for Licensed Pivotal Instructors and are responsible for monitoring the progress of each institution.

Licensed Pivotal Instructors
Professionals who have studied on our 'Licensed Instructors Programme' and are licensed to train colleagues in the Pivotal Curriculum for Behaviour and Safety.

Staff in your school/college

Pivotal Behaviour Awards
Schools and colleges will have a chance to apply for a Pivotal Behaviour Award at the end of their first year of the Curriculum.
3. Becoming a Licensed Pivotal Instructor

The Pivotal Curriculum can be sustained and staff retrained by your own staff; trained, assessed and licensed as Pivotal Instructors. The Pivotal Curriculum has been designed to be perfectly replicable. There is no dilution of training.

Those wishing to become Licensed Pivotal Instructors attend one of our two-day residential training courses, which take place every 3–4 months. Instructors have access to the materials online in advance of the training to enable them to familiarise themselves with the content. In addition to the initial intensive training, Instructors will be invited to participate in three online webinars per year.

Each Instructor is allocated a Senior Pivotal Trainer as a mentor, who is on hand to provide support whenever needed.
4. Pivotal Curriculum Content:
Year 1 Instructors

<table>
<thead>
<tr>
<th>Culture</th>
<th>Structure</th>
<th>Change</th>
<th>Anger</th>
<th>Safety</th>
</tr>
</thead>
<tbody>
<tr>
<td>5 hours</td>
<td>5 hours</td>
<td>5 hours</td>
<td>5 hours</td>
<td>5 hours</td>
</tr>
</tbody>
</table>

**Culture**
- Consistency in practice
  - Reflexivity: Adult mindset and adult behaviour
  - Self management and personal resilience
  - Building a culture of impeccable conduct
  - Pure, undiluted, systematic consistency
  - Simplifying policy to streamline practice
  - Manage behaviour effectively to ensure a good and safe learning environment
  - Demonstrate consistently the positive attitudes, values and behaviour which are expected of learners

**Structure**
- Exceptional classroom behaviour practice
  - Technical skills and knowledge
  - Establishing and maintaining high standards of behaviour
  - Eradicating low level disruption
  - Teaching the behaviours that your learners need to be able to achieve
  - Have clear rules and routines for behaviour in classrooms, and take responsibility for promoting good and courteous behaviour in classrooms & around the site
  - Manage classes effectively, using approaches which are appropriate to pupils’ needs in order to involve and motivate them

**Change**
- Sanctions, rewards and restorative practice
  - Practical skills and techniques
  - Reducing lesson exclusion
  - Effective punishment
  - Using restorative practice to drive improvement
  - Rewards and recognition
  - Have high expectations of behaviour, and establish a framework for discipline with a range of strategies, using praise, sanctions and rewards consistently and fairly

**Anger**
- Managing and modifying angry learners
  - Intervention tactics
  - Assertive management of behaviour
  - Building and developing relationships with the hard to reach
  - Dramatically reducing confrontation and defiance
  - Managing moments of crisis
  - Maintain good relationships with pupils, exercise appropriate authority, and act decisively when necessary

**Safety**
- Safeguarding Learners
  - Full level 2 Safeguarding Training for all staff
  - Reporting, recording, referring
  - Bullying and managing vulnerable learners
  - Cyber bullying and social media
  - Making learners feel safe
  - Managing disclosure
  - Establish a safe and stimulating environment for pupils, rooted in mutual respect

Teacher Standards for Behaviour (DFE) 2013 in Red
The expertise of the Instructor is developed and extended every year. This programme enables you to develop capacity on your team for supporting and training colleagues. We are developing Instructors who are expert in behaviour and safeguarding.

We run our advanced Instructors courses concurrently with Year 1 instructors courses. There are moments during the two day training, when all groups can come together, work together and learn from each other.

**Year 2**
Instructors returning for the Year 2 Training (two day residential) are given more advanced training. These Instructors are trained to deliver a unit on Mental Health and are given advanced safeguarding training. In addition, they are given training in coaching and mentoring colleagues in behaviour management.

**Year 3**
Year 3 Instructors are given advanced training on complex behaviour needs and managing behaviour of learners with special educational needs.

**Experienced Instructors**
Instructors that have been on the programme for more than 3 years, return to assist Senior Trainers on residential courses. Very experienced Instructors also mentor new Instructors.
6. How much does it cost?

The cost of the programme is worked out on a 'per Instructor' basis. You can train as many or as few Instructors as you wish for your school or college.

Price structure:

<table>
<thead>
<tr>
<th>Number of students on Roll</th>
<th>Price for 1st Instructor (per year for first 3 years)</th>
<th>Price for subsequent instructors (per year for first 3 years)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 600</td>
<td>£1,750 + VAT</td>
<td>£1,395 + VAT</td>
</tr>
<tr>
<td>600–900</td>
<td>£1,925 + VAT</td>
<td>£1,520 + VAT</td>
</tr>
<tr>
<td>900–1200</td>
<td>£2,100 + VAT</td>
<td>£1,645 + VAT</td>
</tr>
<tr>
<td>1200–1500</td>
<td>£2,275 + VAT</td>
<td>£1,770 + VAT</td>
</tr>
<tr>
<td>Over 1500</td>
<td>£2,450 + VAT</td>
<td>£1,895 + VAT</td>
</tr>
</tbody>
</table>

Prices drop by 50% for those who have been Instructors for over 3 years.

Our legacy scheme:
If you subscribe to the Pivotal Curriculum before September 2015, you will automatically be part of our legacy scheme and be guaranteed these re-subscription rates for 5 years.

License Pivotal Instructor
Included in the cost to train a Pivotal Instructor – to be licensed to deliver the every adult units:

- 1 weekend course – including accommodation and meals
- 3 webinars with Paul Dix
- Unlimited downloads of resource packs for staff to enable the Instructor to deliver as much training as required over the year
- Access for some staff to the five Online Units of the Pivotal Curriculum - to enable them to study the curriculum online. NB: The number of online course places that are included in your package depends on how many students you have on roll. Additional places can be purchased as and when required.
- 3 hours of Instructor e-mentoring with a Senior Pivotal Trainer
- Access to our online Instructor Centre – which includes self-evaluation and assessment tools, resources and updates.

Contact us
For more information, or to book some training, contact:

Ellie Dix
Training Director
Email: ellie@pivotaleducation.com
Tel: 020 7000 1735
or visit:
www.PivotalCurriculum.com